



## **Southeast Texas Junior Football League, Inc. Constitution & By-Laws**

(As Amended May 2, 2012)

### **ARTICLE I: NAME AND BOUNDARIES**

**SECTION 1.** This organization shall be known as Southeast Texas Junior Football League & Cheer, Inc., hereinafter referred to as (STJFL). It shall function as a non-profit corporation organized exclusively for charitable, educational and youth sport purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under sec. 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

**SECTION 2.** The STJFL shall consist of local youth sports associations within Southeast Texas who wish to participate in accordance with current and future rules and By-Laws adopted by this organization.

### **ARTICLE II: PURPOSE STATEMENT**

**SECTION 1.** Its purpose shall be to function as a non-profit corporation organized exclusively for charitable, educational and youth sport purposes.

**SECTION 2.** The goal of the STJFL is to promote and execute STJFL policies. It is Non Commercial and tax-exempt and will be supported by volunteer efforts of the community. It will not discriminate on the basis of sex, color, financial ability, religion or creed. It will not discriminate on the basis of player's ability and coaches shall insure safety, teaching basic game skills and promote good sportsmanship during all practices and games.



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### **ARTICLE III: MISSION STATEMENT**

**SECTION 1.** It shall be the mission of the STJFL to implant the importance of academics, good sportsmanship, honesty, loyalty, integrity, and courage of the children, parents, coaches and volunteers for the betterment of all involved in the STJFL now and for years to follow.

**SECTION 2:** The Southeast Texas Junior Football League is organized for charitable, religious, educational, and scientific purposes, including for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

### **ARTICLE IV: MEMBERSHIP**

**SECTION 1.** Membership of the STJFL shall consist of any parent or guardian of a child who participates in the STJFL or any adult volunteer duly appointed by the associate organizations, charter associations and non charter associations.

**SECTION 2.** In order for an association to be accepted into the STJFL it must have the majority vote of the current STJFL Board of Directors and must have a duly appointed representative to sit as its representative on the STJFL Board.

**SECTION 3.** The STJFL Board reserves the right to refuse membership to any member or charter association that has been found to have in the past or present engaged in any form of actions deemed detrimental to the successful operation of the STJFL.



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**SECTION 4.** Once an association has been granted a charter into the STJFL by the board, it must operate according to the guidelines of the STJFL. For a charter to be amended, the association must petition the STJFL board for a change. The STJFL board must approve all amendments.

**SECTION 5.** In order for an association to be accepted into STJFL, it must meet the prerequisites of a viable organization by having a board of directors, a set of by-laws established within the boundaries of the STJFL By-Laws and appropriate monetary funding to sustain itself. The STJFL Board will approve these pre-requisites upon receiving a petition of acceptance from the association.

**SECTION 6.** In order for an association to enter and participate into the STJFL, it must have at least (1) one team in 2 (two) different STJFL divisions of competition.

**SECTION 7.** New associations in their first year shall maintain a non-voting board position. After January 1<sup>st</sup> of the first season they will gain voting privilege.

**SECTION 8.** The STJFL will not accept any proposals or applications for acceptance in to the STJFL after the regularly scheduled meeting for the Board of Directors in March of the current year.



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### **ARTICLE V: GOVERNMENT**

**SECTION 1.** A Board of Directors shall govern this League. This Board shall consist of an appointed representative from each charter association, herein after referred to as a (Delegate). Each Delegate shall have the power of (1) vote. In the event that multiple members of the same association hold board positions, they will all have a voice; however, only the Delegate may vote. In the event of a tie, each Board Member shall receive five (5) minutes to restate his/her position on the issue at hand. A re-vote will follow. If the issue remains at a deadlock, the issue will then be tabled until the next meeting.

Any person serving on the STJFL Board of Directors shall be a member of their local association and shall have held that position for a minimum of one year. The Board of Directors positions will consist of a President, Vice President, Secretary, Treasurer, Insurance and Safety Coordinator, Coaches Representative, Media Coordinator and Members at Large.

**SECTION 2.** In addition, each member association will designate an "Associate Council," (AC), from their respective association to attend every meeting and serve as a consultant to his/her voting board member. This AC has voice but may vote only by proxy in the absence of his/her respective board member.

**SECTION 3.** The STJFL shall be held to strict compliance of all State and Federal rules and regulations that pertain to a non-profit, incorporated youth sports organization. Any and all meetings of this organization shall be governed by the procedures set forth in "Roberts Rules of Order."



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**SECTION 4.** Regular meetings of the STJFL will be held on the first Wednesday of each month at a site to be determined by the board of directors at the end of each previous meeting. At the discretion of the President, the regular date and time may be changed. Special meetings may be called at the discretion of the President or by a request of a majority of the Board members. With the exception of Special Called Executive Board Meetings, all meetings of this league are subject to the “Open Meetings Act.”

**SECTION 5.** A simple majority of Executive Board members shall constitute a quorum. If a quorum is not present or available, the planned meeting shall be considered null and void and recorded as same due to lack of a quorum.

**SECTION 6.** The President shall conduct nominations and elections to fill the necessary board positions. He shall also have the duty to appoint any vacated or unfilled positions on the board within 15 days of vacancy.

**SECTION 7.** The terms of office for STJFL Board Members shall be a period of one (1) year. The term of office shall begin at the first meeting of January of each year.

**SECTION 8.** It shall be the responsibility of the President to preside over all league meetings, to supervise the operations of the league and enforce all league rules and regulations. The president of the STJFL shall have 1 vote for the league they represent and also be allowed to make motions and proposals.

**SECTION 9.** It shall be the responsibility of the Vice President to serve in the absence of the President and to assist the President in the successful operation of the league and its mission.



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**SECTION 10.** It shall be the responsibility of the Secretary to maintain an accurate written record of all STJFL business; to inform the public of all activities pertinent to the successful operations of the STJFL and assist the President in the successful operation of the STJFL and its mission.

**SECTION 11.** It shall be the responsibility of the Treasurer to receive all money of the STJFL, and shall keep an accurate record of all receipts, expenditures, finance records and shall issue a statement of financial account at every monthly meeting of the STJFL. It shall be the responsibility of the Treasurer to maintain custody of the organization's checks. The monies of the STJFL shall be deposited in a bank selected by the Executive Board; withdrawals shall be authorized with signatures of the President or the Treasurer. At the end of the treasurer's term of office, he/she must, within 72 hours return all legal holdings to the STJFL Board of Directors. The Treasurer shall submit an annual "END OF YEAR" (EOY) financial statement to the Board. This EOY financial statement shall consist of all deposits, expenditures, holdings, and monies received in a typed (computer generated) report. All receipts and deposit slips shall accompany the report. The Treasurer shall file in a timely manner with the Internal Revenue Service as required by the Internal Revenue Code, all documentation appropriate to maintain the Association's 501(c)(3) status and any other documents as required by law and assists the President in the successful operation of the association and its mission



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**SECTION 12.** It shall be the responsibility of the Insurance and Safety Coordinator to inform all member associations of available & applicable insurance policies; to verify that each participant is insured; oversee the verification of appropriate medical records for each participant, proper equipment for compliance to NOCSAE standards, and verify that qualified first aid kits are at all practice and game sites as reported by each of the associations.

**SECTION 13.** It shall be the responsibility of the Coaches Rep. To represent the coaches of all associations at all organization meetings and to be available to answer questions, offer resolutions where possible and refer all unresolved matters to the STJFL Board of Directors for remedy. In addition, the Coaches Rep. shall assist in the certification of all participants and assist the President in the successful operation of the league and its mission.

**SECTION 14.** It shall be the responsibility of the Cheer Coordinator to represent the cheerleaders of all associations at all organization meetings and to be available to answer questions, draft rules, and recommend solutions to the STJFL Board of Directors regarding the Cheer Division. In addition, the Cheer Coordinator shall assist in the certification of all cheer participants and assist the President in the successful operation of the league and its mission.

**SECTION 15.** It shall be the responsibility of the Assistant Cheer Coordinator to assist the Cheer Coordinator in the successful operation of the Cheerleading Division and assume the Cheer Coordinator duties in their absence and assist the President in the successful operation of the league and its mission.



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**SECTION 16.** It shall be the responsibility of the Media Coordinator to help promote all STJFL events (cheer competition, play offs, championship, etc.) in the local news media.

**SECTION 17.** It shall be the responsibility of a Member at Large to attend Board meetings and assist the President in the successful operation of the league and its mission.

**SECTION 18.** It shall be the responsibility of the Associate Council to confer with his/her respective board member concerning pertinent issues and to vote in proxy in the absence of his/her respective board member.

### **ARTICLE VI: VACANCIES**

**SECTION 1.** In the event of a vacancy on the Board of Directors or associate council due to any reason, the charter association affected shall name a new board member or associate council to represent them within 14 calendar days and remit that name to the STJFL Board for acceptance.

### **ARTICLE VII: ISSUANCE OF CHECKS**

**SECTION 1.** In order for a check to be drafted on the account of STJFL, it shall require 1 signature; however there shall be at least 2 signators on the account. Checks or debits in the amount of up to (\$250.00) may be drafted without prior consent but must be approved by the Board of Directors at the next regular or special meeting. The STJFL Board of Directors must approve any check or debit larger than \$250.00 before issuance.





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### **ARTICLE VIII: LEAGUE AND INSURANCE DUES**

**SECTION 1.** Each association must pay dues of \$25.00 per team per year to the STJFL treasurer. In addition, each association must pay insurance fees at a per team rate that is deemed necessary by the Insurance Coordinator to the STJFL Treasurer. These dues and fees must be paid prior to or no later than the July regular meeting of the ensuing season.

### **ARTICLE IX: BOARD MEMBER/MEMBER REMOVAL**

**SECTION 1.** Any board member who has missed more than (3) three consecutive meetings (special or regular) without just cause shall be reviewed by the Executive Board to determine actions to be taken.

**SECTION 2.** The board shall review any board member, charter association or other participant whose actions are deemed harmful to the successful operation of the STJFL or whose actions violate the rules and by-laws of the STJFL in a timely manner to determine if removal, replacement or disciplinary actions are necessary.

### **ARTICLE X: SAFETY**

**SECTION 1.** Each charter association must have at least (1) adult volunteer in attendance that is qualified with the minimum of an American Red Cross standard first aid/CPR certificate of completion or its equivalent for each charter association sponsored activity, (i.e., fund raisers, practice, games, exhibitions). These adult volunteers must be on site at all times during these events. These certificates must be placed in the authority of the Insurance Coordinator of the STJFL no later than the July regular meeting.



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**SECTION 2.** No team or squad will be allowed to practice or perform any other group activity without at least (1) one qualified safety person present and a bona fide first aid kit available within 100 feet.

### **ARTICLE XI: WEIGHT DIVISIONS, AGES AND REGISTRATION**

**SECTION 1. FLAG DIVISION:** To qualify for a flag football team, the participant must be at the age of (6) six or under on August 1<sup>st</sup>. There is no weight limit for flag division football players. To qualify for a flag cheer team, the participant must be at the age of (6) six years old or under on August 1<sup>st</sup>.

**SECTION 2. PEEWEE TACKLE DIVISION:** To qualify for a Pee-Wee tackle football team the participant must be age (8) eight or under on August 1. Any Pee-Wee tackle participant weighing more than 95 lbs. will be restricted to a Line Only "LO" position as defined in section 5 of this article. Any Pee-Wee player weighing more than 125 lbs. will be restricted to a Offense Line "OL" position as defined in section 5 of this article. To qualify for a pee-wee cheer team, the participant must be age (8) eight and under on August 1<sup>st</sup>.

**SECTION 3. JUNIOR TACKLE DIVISION:** To qualify for a Junior Tackle football team a participant must be age (10) ten and under on August 1<sup>st</sup>. Any Junior tackle participant weighing more than 110 lbs. will be restricted to a Line Only "LO" position as defined in section 5 of this article. Any Junior player weighing more than 135 lbs. will be restricted to a Offense Line "OL" position as defined in section 5 of this article. To qualify for a junior cheer team, the participant must be age (10) ten and under on August 1<sup>st</sup>.



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**SECTION 4. SENIOR TACKLE DIVISION:** To qualify for a Senior Tackle football team the participant must be at the age of (12) twelve years old or under on August 1<sup>st</sup> and must not turn 13 prior to January 1<sup>st</sup> of the following year. Any Senior tackle participant weighing more than 140 lbs. will be restricted to a Line Only "LO" position as defined in section 5 of this article. Any Senior player weighing more than 160 lbs. will be restricted to a Offense Line "OL" position as defined in section 5 of this article. A person who is enrolled in the 7<sup>th</sup> grade or higher of the ensuing football season shall not be allowed to compete in the STJFL, Inc. To qualify for a senior tackle cheer team, the participant must be age (12) twelve and under on August 1<sup>st</sup>. A cheer participant who has reached the 7<sup>th</sup> grade may either participate with a school program or STJFL, Inc not both.

If a player played in the STJFL during the 2011 season, they shall be grandfathered under the old bylaws with reference to the older lighter rules(meaning they could still play if they did not turn 13 prior to May 1<sup>st</sup> of 2013, and weighed less than 130 lbs at certification. **THIS GRANDFATHER CLAUSE IS ONLY VALID FOR THE 2012 SEASON.**

**SECTION 5. EXCEEDING WEIGHT:** If a player exceeds weight in their division, they may move up to the next division. However, they must follow the weight requirements of the next division.

**Line Only "LO"** - If a player exceeds the maximum running back weight they will be considered a Line Only "LO" player and be restricted to a down lineman position tackle to tackle on offense, between the tackles on defense, and line of scrimmage kick off receive only. The player can not cover or play head up on the center one yard off of the ball but must play in either gap. The player may pull as a lead blocking lineman as long as they started on the line of scrimmage. The player may not advance the ball under any circumstances and the ball will be blown dead at the point of possession. The player's helmet and certification card must be marked accordingly.



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**Offense Line "OL"** - If a player exceeds the maximum LO weight they will be considered a Offense Line Only "OL" player and be restricted to a down lineman position tackle to tackle on offense only. The player may NOT play on defense or special teams and may NOT pull as a lead blocking lineman. The player may not advance the ball under any circumstances and the ball will be blown dead at the point of possession. The player's helmet and certification card must be marked accordingly.

**SECTION 6. STJFL Registration Policy:** Any association that is a charter member of the STJFL will be required to hold an open registration. Open Registration – allowing any child in the associations outlined boundaries an equal opportunity to register for participation in the league. No selecting of individual children will be permitted, no calling of certain individuals to allow them to sign up first will be permitted, and it must be equal for all. Each association must turn in dates, times and locations for at least two or more registrations to the STJFL board prior to registration starting. Any member of the STJFL may attend an association's registration unannounced. Registration must be held open until at least June 30<sup>th</sup>, it may be held open longer at the discretion of the individual association.

Each association must use (3) three of the following methods of advertising for registration:

1. Fliers to the school
2. Fliers around the community
3. Small vinyl roadside signs in community
4. News paper add in local paper
5. Community bulletin board on TV
6. Visit the school in person

Each association must turn in to the STJFL board the methods they choose to use.



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### ARTICLE XII: DRAFTING OF TEAMS

#### SECTION 1:

- 1 Players shall return to the team from the previous season if they qualify for the same division. If a parent and/or coach request a certain player not return to the same team, they must submit a request in writing to the local charter association's board of directors for approval. If approved the player will be put back into the draft.
- 2 A draft will be conducted for all new players except coach's options (protected players) but they must count as a draft pick.
- 3 Head coaches of each team will draw for draft order.
- 4 If a returning player has brother who is eligible for the open draft, that brother will be placed on the same team and count towards the team's total roster prior to draft. When there are siblings entering the open draft; if one of the siblings are drafted, the other sibling must be picked in the next available round. **EXAMPLE: If the first sibling is drafted in the second round and the coach takes a option in the 3<sup>rd</sup> round the other sibling must be taken in the 4<sup>th</sup>.**
- 5 The charter association will hold a tryout and players will be drafted by talent. There will be no hand picking teams.



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- 6 If the teams in the same division have a differential 3 or greater, the team with the least amount of players will be awarded 2 for 1 picks starting in 4<sup>th</sup> round. The teams will draw numbers to determine who will pick first in the draft. 2 for 1 picks will be every other round until each team has even numbers, once teams have reached even numbers the draft will be 1 for 1 for remainder of draft. The draft will end with each team picking 1 for 1 in the last round. After starting 2 for 1 picks in the 4<sup>th</sup> round and picking 2 for 1 every other round it may be necessary to have 2 for 1 in back to back rounds, the back to back rounds will be determined prior to draft starting. Note: All protected “coach’s options” will be pick in the order of the draft sequence and must be taken in the rounds designated. The second pick of a 2 for 1 round will be taken at the end of a round.
- 7 If the teams in the same division have differential less than 3, teams with the least will start picking 2 for 1 pick in the 5<sup>th</sup> round until teams are even. The teams will draw numbers to determine who will pick first in the draft. After starting 2 for 1 picks in the **5<sup>th</sup>** round and picking 2 for 1 every other round it may be necessary to have 2 for 1 in back to back rounds. Once teams have reached even numbers, the draft will be 1 for 1 for remainder of draft. A child on a waiting list or that signs up late will go to the team with the next pick in the draft, and follow in that order each time a new player is placed on a team.



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- 8 Players that do not participate in the draft will become a hat pick. Hat picks will be done after the draft pool is empty and will be to the team next in line to pick.
- 9 Each team will have 2 coach's options picks per year. The first option must be taken in the 3rd round and second option in the 5th. If the head coach's child is eligible for the draft, the child must be taken in the 5th round. All options must be declared prior to the draft and recorded as a draft pick. . If the head coach's child is a returning player on that team from the previous year, then that child is not considered new player and does not need to be drafted.
- 10 Trading will be allowed after the open draft is complete. Coaches will have 10 minutes to trade players that are not returning players. The trade must be recorded with Commissioner.
- 11 If there is an expansion team in any division, see expansion draft policy.

### **SECTION 2: Expansion Team Draft Policy**

Expansion teams are defined as a team that did not exist the previous year and will be formed. The expansion draft policy is defined as follows:

***Note: If a new division is formed, all teams in the division are not considered expansion teams. All players will tryout and be drafted per STJFL draft policy.***



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1. The expansion draft will take place prior to any tryout and open draft. (Time will be set by the participating association).
2. Each existing team will protect 33% of the players on the current roster. (i.e. 15 players, you protect 5).
3. If there are brothers on an existing team and the team wants to protect 1 of them, they must protect both and they will both count towards your 33%. If the brothers are unprotected and expansion team picks one brother the other brother must be also taken and will count as part of the “equal percentage”.
4. Existing teams with fewer than 3 players will not participate in the expansion draft. The expansion draft will last as many rounds as needed.
5. The expansion team will pick from the pool of unprotected players in the expansion draft until their numbers are equal to existing teams. They must pick equal percentages from both teams. The remaining players not picked by the expansion team will return to their respective teams. This will conclude the expansion draft.
6. The net effect is that each returning team will lose no more than 33% of their players. Expansion team’s roster should not exceed any existing team’s roster when the draft is completed
7. Brothers that are on the same team are considered as an “option”. If the expansion team drafts one of the brothers, they receive both players to count towards their team total.

### **Example:**

If an association is expanding from 1 to 2 teams – the existing team protects 33% of its players, the remainder go in to the expansion draft. If the existing team protected 5 players, the expansion team would pick 5 of the eligible players. The remaining unselected players would return to their respective team.





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In the case where an association is going from 2 to 3 teams – both existing teams protect 33% of its players, the remainder go into the expansion draft.

In the case that one existing team puts more than the other into the draft (one team puts 10 and the other puts 8 - the same percentage of players shall be selected from each team. The expansion team will select players until it is even with the existing team with the least amount of players. At that point the low existing team will pull back one returnee to its team. Then the expansion team will select another player from the appropriate team, keeping percentages equal. This will take place until all three teams are equal to the High existing teams 33%. Then remaining players will return to their respective teams.

- As defined in the Draft Procedure 1.0: “Players will remain on the same team if returning in the same division. Once a player is selected by a designated team, the player will stay with that team unless he/she moves into another division. If the participant has a sibling playing in the age/weight division they are moving into, they will be placed on the same team.
- If a player has siblings in another division that is moving up the sibling moving up is not eligible for the expansion draft or draft open and will count against the existing team’s total after the expansion draft. He will not be part of the existing teams 33% if the returning sibling is selected as a protected player.
- There are “NO” coach’s options for teams during the expansion draft. This should be considered when protecting players.



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### **ARTICLE XIII: CERTIFICATION OF PARTICIPANTS**

**SECTION 1.** At least one site in each division will be designated as a certification site. There will be one certification held at each site on separate Saturdays in the month of August; there will be one final certification to be held prior to the coaches/officials meeting on the same night. The location is to be determined. All participants are to be certified by the final certification day. Any certification request after the final certification day may be considered by the STJFL Board on a case by case basis. A certification schedule will be posted each season, each association should make every effort to certify their participants at their scheduled time; the STJFL Board must approve any exceptions.

**SECTION 2.** The STJFL Board members and the Associate Council from each association are expected to attend all certifications.

**SECTION 3.** It will be the responsibility of the participant to furnish a copy of his/her birth certificate, most recent report card, physical by a doctor, intern or RN, a small picture, a signed parental consent form and signed STJFL Code of Conduct form. In the case where the participant is home or private schooled they will have to show proof of residence with a utility bill. Any 5 year old who was not enrolled in school the prior year and who does not have a report card, shall provide a current utility bill for proof of residence. No participant will be allowed to certify without the proper documentation.

**SECTION 4.** All participants will be certified according to the school in which they attend. In the case where a school district has more than one elementary or junior high, the STJFL board will make a determination as to how the charter association will have to split the participants in their association. The Board of Directors board will consider size of community, locations of schools, school boundaries, etc. while making its determination. Any child that is home or private schooled must be certified in the district they live in. No child will be allowed to play outside of their school district without a waiver from the STJFL Board. The STJFL Board will consider any exceptions or special considerations.



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**SECTION 5.** All tackle football players must be weighed at certification. Each participant will be given two opportunities to weigh on an official certification day. If the participant is over weight on the first try, they may ask the weigh official to recertify the scales and attempt to make weight again. The participant may not leave the sight of the weigh master at this time, if the participant leaves the building they will not be allowed to weigh again that day. If the second attempt to make weight is failed the participant may come back to the next certification. If weight is not made at the last certification the participant will not be allowed to participate. All participants will be certified at the lowest level of their eligibility. The STJFL Board will consider any exceptions to eligibility except weight.

**SECTION 6.** Once a participant has met all certification requirements, they will be issued a photo ID card with the official STJFL stamp on the back. Any participant certified as an LO will have “LO” clearly marked on the front of the certification card. Any participant without a card or a stamped card will not be allowed to participate. The card must also be signed by and STJFL official not associated with the same association as the participant.

### **ARTICLE XIV: COACHES**

**SECTION 1.** Anyone holding a head coaching position for football or cheerleading in the STJFL must be at least 21 years of age. Anyone holding an assistant coaching position for football or cheer must be at least 18 years of age.

**SECTION 2.** The head coach or assistant coach must be present at all practices and games.

**SECTION 3.** All student demonstrators will be under the supervision of the head or assistant coach. They cannot conduct practice.



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**SECTION 4.** No coach shall receive any payment of cash or kind for services rendered as a STJFL coach. This includes any coach, expert, consultant, or choreographer regardless of his/her roster status.

**SECTION 5.** All coaches and adult volunteers must also have a visible official STJFL photo ID to be anywhere on the playing or practice field. Head coaches ID's shall be RED and Assistant coaches ID's shall be white.

**SECTION 6.** Any Coach ejected from a game will be brought before the STJFL Board for review within 6 days of the incident. Penalty for ejection from a game will be determined by the STJFL Board, and could include suspension of the coach and monetary fine to the charter association.

### **ARTICLE XV: DIVISIONS**

**SECTION 1.** There shall be two divisions within the STJFL. They are defined as (2A- big) and (3A - small). There shall be two separate playoff brackets at the end of each regular season. Small schools shall have the option to play up.

### **ARTICLE XVI: AMENDMENT TO BY-LAWS**

**SECTION 1.** Any amendment to these by-laws must be made by a 2/3rds majority vote of STJFL board members present and voting at a regular or special called meeting. Each STJFL board member must be duly notified in writing at least 15 days in advance of the proposed vote or change. No by-law amendments will be made after the regularly scheduled meeting in May in the current calendar year of the STJFL. Amendments to the by-laws shall become effective immediately upon a proper vote.



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### **ARTICLE XVII: DISCLAIMER**

**SECTION 1.** Should these by-laws now, or in the future become invalid, outdated, or judged to be detrimental, or in violation of any State or Federal guidelines, STJFL will immediately make arrangements to make the necessary amendments to ensure that this Association be in full and complete compliance.

### **ARTICLE XVIII: EARNINGS**

**SECTION 1:** No part of the net earnings of the organization shall inure to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.



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### **ARTICLE XIX: DISSOLUTION**

**SECTION 1:** Upon the dissolution of this organization, any assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.